

HaDSCO

Work Health and Safety Policy Statement



Work Health and Safety (WHS) is of utmost importance to the Health and Disability Services Complaints Office (HaDSCO). HaDSCO supports a safety-first culture to ensure the health and safety of its employees and other staff whilst they are at work. Our aim is that all staff and visitors feel safe and supported when at work or visiting the office.

WHS and is everyone's responsibility. Improvements can only occur when everyone collaborates. At HaDSCO we encourage all staff to be aware of their responsibilities under legislation and the HaDSCO WHS Policy so that they can feel confident to report matters and take steps to minimise any risks within their environment.

Our statement of general policy is:

- To ensure compliance with legislation and guidance material.
- To maintain safety systems including reporting and investigation of hazards in the workplace.
- To provide workers with a positive safety culture, support, equipment, direction, training, supervision and a work environment where they can work safely.
- To prevent accidents and causes of work-related ill-health.
- To proactively support staff members with their return to work following a work related physical or psychological illness or injury.
- To consult and communicate with our employees on matters affecting their health and safety.
- To review and revise the policy at regular intervals.

SARAH COWIE
DIRECTOR
HEALTH AND DISABILITY SERVICES COMPLAINTS OFFICE